



ROYAL COLLEGE OF
PHYSICIANS AND
SURGEONS OF GLASGOW



Joint Committee on Intercollegiate Examinations

Intercollegiate Specialty Examination in Paediatric Surgery

Syllabus Blueprint 2016

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Principles for Blueprinting Assessment to the Curriculum in Surgical Specialties

1. Standard educational practice requires a curriculum to include an indication of how each aspect of the syllabus is to be assessed. This “blueprinting” process also shows how each aspect relates to Good Medical Practice.
2. Each specialty syllabus has been mapped to a range of assessments:
 - a. CEX
 - b. CBD
 - c. DOPS
 - d. PBA
 - e. MSF
 - f. Section 1 of the specialty FRCS (written section)
 - g. Section 2 of the specialty FRCS (clinical and oral section)
3. This does not imply that the indicated assessments must be used.
4. The indications are not exclusive, and it is possible that other types of assessment which have not been indicated may also be used to assess individual items.
5. In general:
 - a. Knowledge will be assessed by Section 1 and Section 2 FRCS and by CBD.
 - b. Clinical skills will be assessed by CEX and Section 2 FRCS
 - c. The use of scenarios within Section 2 FRCS allows a wide range of clinical skills to be assessed.
 - d. Technical skills will be assessed by DOPS and PBA
 - e. Professional skills will be assessed by MSF
6. The blueprinting indicates which assessments may be used for each item at any stage through training.
7. The Good Medical Practice domains are:
 1. Knowledge, skills and performance
 2. Safety and quality
 3. Communication, partnership and teamwork
 4. Maintaining trust

Groin conditions	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with 'groin pathology'								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention if required								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
KNOWLEDGE								
INGUINAL HERNIA:								
Developmental anatomy		X				X	X	1
Natural history		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2
HYDROCELE:								
Developmental anatomy		X				X	X	1
Natural history		X				X	X	1
Place of conservative management		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2
UNDESCENDED TESTIS:								
Developmental anatomy		X				X	X	1
Natural history of undescended testis and retractile testis		X				X	X	1
Place of conservative management		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2
PENILE CONDITIONS:								
Developmental anatomy		X				X	X	1
Natural history		X				X	X	1
Place of conservative management		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2
ACUTE SCROTUM:								
Natural history		X				X	X	1
Place of conservative management		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2
CLINICAL SKILLS								
INGUINAL HERNIA:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
HYDROCELE:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
UNDESCENDED TESTIS:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to differentiate true undescended testis from retractile variant	X	X					X	1
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
PENILE CONDITIONS:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
ACUTE SCROTUM:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Hernia:								
Inguinal herniotomy (non-neonatal)		X	X					1
Inguinal hernia (neonatal)			X					1
Hydrocele:								
Surgery for hydrocele		X	X					1
Penile Conditions:								
Prepuceplasty			X					1
Circumcision								
Circumcision		X	X					1
Undescended testis:								
Surgery for undescended testis		X	X					1
Acute scrotum:								
Surgery for acute scrotum		X	X					1

Abdominal wall pathologies	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with abnormalities of the abdominal wall								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention if required								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
KNOWLEDGE								
UMBILICAL HERNIA:								
Developmental anatomy		X				X	X	1
Natural history		X				X	X	1
Place of conservative management		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2
SUPRA-UMBILICAL HERNIA:								
developmental anatomy		X				X	X	1
Natural history to include contrast with umbilical hernia		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2
EPIGASTRIC HERNIA:								
Developmental anatomy		X				X	X	1
Natural history		X				X	X	1
Indications and outcomes of surgery		X				X	X	1,2

CLINICAL SKILLS								
UMBILICAL HERNIA:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
SUPRA-UMBILICAL HERNIA:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
EPIGASTRIC HERNIA:								
Ability to assess child and reach appropriate diagnosis	X	X					X	1,3
Ability to form a treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Umbilical hernia:								
Repair of umbilical hernia				X	X			1
Epigastric hernia:								
Repair of epigastric hernia				X	X			1

Head and neck swellings	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with a head/neck swelling as the primary presenting symptom								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention if required								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology, relevant anatomy and age of child		X				X	X	1
Relevance of embryonic development of head and neck structures		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Excision skin lesion			X	X				1
Excision/biopsy of lymph nodes			X	X				1
Surgery for thyroglossal cyst			X	X				1
Surgery for branchial cysts and branchial remnants			X	X				1

Access	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
None								
KNOWLEDGE								
None								
CLINICAL SKILLS								
None								
TECHNICAL SKILLS AND PROCEDURES								
Vascular access:								
Central venous lines and ports (incl percutaneous)			X	X				1
Dialysis:								
PD catheter insertion/removal				X				1

Pyloric stenosis	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess an infant with vomiting								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to make a diagnosis of pyloric stenosis								
To be able to treat the child appropriately up to and including operative intervention if required								
To be able to communicate the above information at the required level to parents, other team members/referral source								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology		X				X	X	1
Significance of bile stained vomiting		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Understanding of the biochemical changes associated with the condition		X				X	X	1
CLINICAL SKILLS								
Ability to assess ill child including an assessment of severity of dehydration	X	X					X	1,3
Ability to safely correct the dehydration and biochemical abnormalities	X	X					X	1
Ability to communicate with ill child (see FRCS Section 1)	X	X					X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Pyloromyotomy				X				1

Gastro-oesophageal reflux	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of common gastrointestinal conditions in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Pathophysiology		X				X	X	1
Investigation and management		X				X	X	1

To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology and age of child	X				X	X		1
Differential diagnosis	X				X	X		1
Place and value of investigations	X				X	X		1
Place of operative intervention, and associated outcomes	X				X	X		1,2
CLINICAL SKILLS								
Ability to assess ill child	X	X				X		1,3
Ability to communicate with ill child (see FRCS Section 1)	X					X		1,3
Ability to form a viable investigation and treatment plan	X	X				X		1
Ability to communicate with all relevant groups	X	X				X		1,3
TECHNICAL SKILLS AND PROCEDURES								
Laparotomy				X				1
Adhesiolysis				X				1
Small bowel resection/anastomosis				X				1
OGD		X						1

Inflammatory bowel disease	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of common gastrointestinal conditions in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology and age of child		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Place of operative intervention, and associated outcomes		X				X	X	1,2
CLINICAL SKILLS								
Ability to assess ill child	X	X					X	1,3
Ability to communicate with ill child (see FRCS Section 1)	X						X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
OGD			X					1
Colonoscopy			X					1
Sigmoidoscopy			X					1
Small bowel resection/anastomosis				X				1
Right hemicolectomy				X				1
Left hemicolectomy				X				1
Total colectomy				X				1
Pouch formation				X				1

Short bowel syndrome	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of common gastrointestinal conditions in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology and age of child		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Place of operative intervention, and associated outcomes		X				X	X	1,2
CLINICAL SKILLS								
Ability to assess ill child	X	X					X	1,3
Ability to communicate with ill child (see FRCS Section 1)	X						X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
No content								
Bowel lengthening procedures				X				

Liver/biliary disease	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of common gastrointestinal conditions in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology and age of child		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Place of operative intervention, and associated outcomes		X				X	X	1,2
CLINICAL SKILLS								
Ability to assess ill child	X	X					X	1,3
Ability to communicate with ill child (see FRCS Section 1)	X						X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1

Ability to communicate with all relevant groups	X	X						X	1,3
TECHNICAL SKILLS AND PROCEDURES									
Cholecystectomy (open/laparoscopic)				X					1
Choledochal cyst				X					1
Kasai procedure				X					1

Congenital diaphragmatic hernia	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP	
OBJECTIVE									
To understand the diagnosis and management of children presenting with congenital abnormalities in the neonatal period									
To be able to construct an appropriate management plan for these children									
To understand the place of operative management in the neonatal period and be able to carry this out in selected cases									
To be able to practice with integrity, respect and compassion									
KNOWLEDGE									
Mode of presentation both pre- and post natal		X				X	X	1	
Patho-physiology of the condition and anatomical variants		X				X	X	1	
Associated anomalies		X				X	X	1	
Outcome data on the condition		X				X	X	1,2	
Different management strategies		X				X	X	1	
Role of pre-natal counselling		X				X	X	1	
CLINICAL SKILLS									
Ability to assess child	X	X					X	1,3	
Ability to form a viable investigation and treatment plan	X	X					X	1	
Ability to communicate with all relevant groups	X	X					X	1,3	
TECHNICAL SKILLS AND PROCEDURES									
Operation for diaphragmatic hernia (neonate)				X				1	
Operation for diaphragmatic hernia (neonate) incl. eventration				X				1	

Intestinal atresias	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP	
OBJECTIVE									
To understand the diagnosis and management of children presenting with congenital abnormalities in the neonatal period									
To be able to construct an appropriate management plan for these children									
To understand the place of operative management in the neonatal period and be able to carry this out in selected cases									
To be able to practice with integrity, respect and compassion									
KNOWLEDGE									
Mode of presentation both pre- and post natal		X				X	X	1	
Anatomical variants		X				X	X	1	
Associated anomalies		X				X	X	1	
Outcome data on the condition		X				X	X	1,2	
Different management strategies		X				X	X	1	
Role of pre-natal counselling		X				X	X	1	
CLINICAL SKILLS									
Ability to assess child	X	X					X	1,3	
Ability to form a viable investigation and treatment plan	X	X					X	1	
Ability to communicate with all relevant groups	X	X					X	1,3	
TECHNICAL SKILLS AND PROCEDURES									
Duodeno- duodenostomy				X				1	
Intestinal resection/anastomosis				X				1	
Stoma formation				X				1	

Meconium ileus	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP	
OBJECTIVE									
To understand the diagnosis and management of children presenting with congenital abnormalities in the neonatal period									
To be able to construct an appropriate management plan for these children including the appropriate use of radiological techniques in diagnosis and management									
To understand the place of operative management in the neonatal period and be able to carry this out in selected cases									
To be able to practice with integrity, respect and compassion									
KNOWLEDGE									
Mode of presentation both pre- and post natal		X				X	X	1	
Patho-physiology of the condition and anatomical variants		X				X	X	1	
Associated anomalies		X				X	X	1	
Outcome data on the condition		X				X	X	1,2	
Differing management strategies		X				X	X	1	
Role of pre-natal + genetic counselling		X				X	X	1	
CLINICAL SKILLS									
Ability to assess child	X	X					X	1,3	
Ability to form a viable investigation and treatment plan	X	X					X	1	
Ability to communicate with all relevant groups	X	X					X	1,3	
TECHNICAL SKILLS AND PROCEDURES									
Operation for meconium ileus				X				1	

Malrotation	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP	
OBJECTIVE									
To understand the diagnosis and management of children presenting with congenital abnormalities in the neonatal period									
To be able to construct an appropriate management plan for these children									
To understand the place of operative management in the neonatal period and be able to carry this out in selected cases									
To be able to practice with integrity, respect and compassion									
KNOWLEDGE									
Mode of presentation		X				X	X	1	
Patho-physiology of the condition and anatomical variants		X				X	X	1	
Associated anomalies		X				X	X	1	
Outcome data on the condition		X				X	X	1,2	
Differing management strategies		X				X	X	1	
CLINICAL SKILLS									

Ability to assess child	X	X				X	X	1
Ability to communicate with all relevant groups	X	X				X	X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Cervical Lymph node biopsy			X	X				1

Osteosarcoma	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presentation and management of childhood tumours							2i	
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Mode of clinical presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Relevant basic science knowledge of oncogenesis		X				X	X	1
Management strategy and basic outcome data of treatment modalities		X				X	X	1,2
Role of surgery		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X				X	X	1
Ability to communicate with all relevant groups	X	X				X	X	1,3
TECHNICAL SKILLS AND PROCEDURES								
No content								

Benign tumours	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presentation and management of childhood tumours								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Mode of clinical presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Relevant basic science knowledge of oncogenesis		X				X	X	1
Outcome data of treatment modalities		X				X	X	1,2
Role of surgery		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X					X	X	1
Ability to form a viable investigation and treatment plan	X	X				X	X	1
Ability to communicate with all relevant groups	X	X				X	X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Oophorectomy				X				1
Oophero-salpingectomy				X				1

Adrenal gland	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
None								
KNOWLEDGE								
None								
CLINICAL SKILLS								
None								
TECHNICAL SKILLS AND PROCEDURES								
Adrenalectomy				X				1

Thyroid gland	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of endocrine conditions in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to identify the need for surgery and influence of endocrine conditions on surgery								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Knowledge of appropriate referral pathways		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Thyroidectomy				X				

Parathyroid disease	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of endocrine conditions in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to identify the need for surgery and influence of endocrine conditions on surgery								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Knowledge of appropriate referral pathways		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3

OBJECTIVE								
To understand the presenting symptoms of thoracic anomalies in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To identify the place of surgery								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Knowledge of developmental embryology and pertinent anatomy		X				X	X	1
Knowledge of appropriate referral pathways		X				X	X	1
Outcomes of surgery		X				X	X	1,2
CLINICAL SKILLS								
Ability to assess child	X	X					X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Thoracotomy				X				1
Open biopsy of lung				X				1
Pulmonary lobectomy				X				1
Partial pulmonary lobectomy				X				1
Excision of extra lobar sequestration				X				1
Aspiration of pleural cavity				X				1
Insertion of open chest drain				X				1
Insertion of percutaneous chest drain			X					1
Open pleural debridement				X				1
Thorascopic pleural debridement				X				1
Open/thorascopic pleural debridement				X				1
Rigid bronchoscopy			X					1
Fibreoptic bronchoscopy			X					1

Tracheal anomalies	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of thoracic anomalies in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To identify the place of surgery								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Knowledge of developmental embryology and pertinent anatomy		X				X	X	1
Knowledge of appropriate referral pathways		X				X	X	1
Outcomes of surgery		X				X	X	1,2
CLINICAL SKILLS								
Ability to assess child	X	X					X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Tracheostomy				X				1
Rigid bronchoscopy			X					1
Fibreoptic bronchoscopy			X					1

Inhaled foreign body (called 'Inhaled /aspirated /ingested foreign body' in Final Stages)	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the presenting symptoms of thoracic anomalies in childhood and their management								
To be able to formulate a differential diagnosis and an investigation and management plan								
To identify the place of surgery								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Knowledge of developmental embryology and pertinent anatomy		X				X	X	1
Knowledge of appropriate referral pathways		X				X	X	1
Outcomes of surgery		X				X	X	1,2
CLINICAL SKILLS								
Ability to assess child	X	X					X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Rigid removal of FB from bronchus			X					1

Urinary tract infection	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with symptoms referable to the urinary tract								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology and age of child		X				X	X	1

Relevance of different symptom patterns		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to form a viable investigation and treatment plan, including appropriate range of operative interventions	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
Ability to independently interpret the results of investigations and act on same		X					X	1
TECHNICAL SKILLS AND PROCEDURES								
None								

Haematuria	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with symptoms referable to the urinary tract								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Patterns of symptoms and relation to likely pathology and age of child		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1,3
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to form a viable investigation and treatment plan, including appropriate range of operative interventions	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
Ability to independently interpret the results of investigations and act on same		X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Cystourethroscopy			X					

Urethral meatus	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
None								
KNOWLEDGE								
None								
CLINICAL SKILLS								
None								
TECHNICAL SKILLS AND PROCEDURES								
Meatotomy			X					1
Meatoplasty				X				1
Urethral dilatation			X					1

Hypospadias	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with symptoms referable to the urinary tract								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Different anatomical variants		X				X	X	1
Place and value of investigations/ operative intervention		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to form a viable investigation and treatment plan, including appropriate range of operative interventions	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
Ability to independently interpret the results of investigations and act on same	X	X					X	1
TECHNICAL SKILLS AND PROCEDURES								
Repair distal hypospadias				X				
Repair proximal hypospadias				X				
Repair urethral fistula				X				

Upper tract obstruction (to include pelvi-ureteric junction obstruction and vesico-ureteric junction obstruction)	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with symptoms referable to the urinary tract								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Place and value of investigations/ operative intervention		X				X	X	1
Differential diagnosis		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to form a viable investigation and treatment plan, including appropriate range of operative interventions	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
Ability to independently interpret the results of investigations and act on same	X						X	1
TECHNICAL SKILLS AND PROCEDURES								

Pyeloplasty				X					1
Nephrectomy (open/laparoscopic)				X					1
Heminephrectomy				X					1
Insertion of percutaneous nephrostomy				X					1
Insertion of open nephrostomy				X					1
Insertion of JJ stent				X					1
Ureteric reimplantation				X					1

Posterior urethral valves	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with symptoms referable to the urinary tract								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Place and value of investigations/ operative intervention		X				X	X	1
Differential diagnosis		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to form a viable investigation and treatment plan, including appropriate range of operative interventions	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
Ability to independently interpret the results of investigations and act on same	X	X					X	1
TECHNICAL SKILLS AND PROCEDURES								
Destruction of PUV				X				1
Formation/closure of vesicostomy				X				1

Urinary tract calculus disease	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with symptoms referable to the urinary tract								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Aetiological and biochemical factors		X				X	X	1
Place and value of investigations/ operative and non-operative intervention		X				X	X	1
Differential diagnosis		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to form a viable investigation and treatment plan, including appropriate range of operative interventions	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
Ability to communicate with all relevant groups, including adult urological services	X	X					X	1,3
Ability to independently interpret the results of investigations and act on same	X	X					X	1
TECHNICAL SKILLS AND PROCEDURES								
Interventional management of urolithiasis				X				1

Bladder dysfunction (incl. neurogenic bladder)	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to assess a child presenting to the OP clinic or acutely with symptoms referable to the urinary tract								
To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately up to and including operative intervention in selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Likely modes of presentation		X				X	X	1
Differential diagnosis		X				X	X	1
Place and value of investigations		X				X	X	1
Knowledge of appropriate referral pathways		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to form a viable investigation and treatment plan, including appropriate range of operative interventions	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
Ability to independently interpret the results of investigations and act on same	X	X					X	1
TECHNICAL SKILLS AND PROCEDURES								
Urodynamics			X	X				1
Cysto-urethroscopy				X				1
Vesicostomy				X				1
Closure of vesicostomy				X				1
Suprapubic catheter			X	X				1
Endoscopic cauterisation of lesion of bladder				X				1
Endoscopic management of clot from bladder				X				1
Ileal bladder reconstruction				X				1
Colonic bladder reconstruction				X				1
Ureteric diversion				X				1
Ureteric un-diversion				X				1
Mitrofanoff procedure				X				1

Renal failure	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
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To understand the basic principles of major conditions in the specialty		X				X	X	1
To understand the referral mechanisms to the discipline		X				X	X	1
To be aware of the influence of conditions on child health		X				X	X	1
CLINICAL SKILLS								
To recognise the associated anomalies when dealing with children		X					X	1
To construct an appropriate investigation and referral plan		X					X	1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Paediatric cardiac surgery	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the basic principles involved in other Paediatric Surgical Specialties								
To understand how these disciplines interact with General Paediatric Surgery and Paediatric Urology								
To be able to refer to other specialties appropriately								
KNOWLEDGE								
To understand the basic principles of major conditions in the specialty		X				X	X	1
To understand the referral mechanisms to the discipline		X				X	X	1
To be aware of the influence of conditions on child health		X				X	X	1
CLINICAL SKILLS								
To recognise the associated anomalies when dealing with children	X						X	1
To construct an appropriate investigation and referral plan	X	X					X	1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Paediatric neurosurgery	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the basic principles involved in other Paediatric Surgical Specialties								
To understand how these disciplines interact with General Paediatric Surgery and Paediatric Urology								
To be able to refer to other specialties appropriately								
To be able to recognize the emergency presentation of a ventriculo-peritoneal (VP) shunt malfunction or complication								
KNOWLEDGE								
To understand the basic principles of major conditions in the specialty		X				X	X	1
To understand the referral mechanisms to the discipline		X				X	X	1
To be aware of the influence of conditions on child health		X				X	X	1
To be aware of possible presentations of VP shunt malfunction		X				X	X	1
CLINICAL SKILLS								
To recognise the associated anomalies when dealing with children	X							1
To construct an appropriate investigation and referral plan	X	X						1
To be able to achieve emergency access to a malfunctioning VP shunt or ventricles				X				1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Paediatric plastic surgery	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the basic principles involved in other Paediatric Surgical Specialties								
To understand how these disciplines interact with General Paediatric Surgery and Paediatric Urology								
To understand the initial management of thermal injury in children								
To be able to refer to other specialties appropriately								
KNOWLEDGE								
To understand the basic principles of major conditions in the specialty		X				X	X	1
To understand the referral mechanisms to the discipline		X				X	X	1
To be aware of the influence of conditions on child health		X				X	X	1
To be aware of the various components of the initial management of thermal injury in children		X				X	X	1
CLINICAL SKILLS								
To recognise the associated anomalies when dealing with children	X							1
To construct an appropriate investigation and referral plan	X	X						1
To be able to initiate the initial assessment and management of a thermally injured child	X	X						1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Paediatric ophthalmology	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the basic principles involved in other Paediatric Surgical Specialties								
To understand how these disciplines interact with General Paediatric Surgery and Paediatric Urology								
To be able to refer to other specialties appropriately								
KNOWLEDGE								
To understand the basic principles of major conditions in the specialty		X				X	X	1
To understand the referral mechanisms to the discipline		X				X	X	1
To be aware of the influence of conditions on child health		X				X	X	1
CLINICAL SKILLS								
To recognise the associated anomalies when dealing with children	X							1
To construct an appropriate investigation and referral plan	X	X						1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Paediatric E.N.T. Surgery	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the basic principles involved in other Paediatric Surgical Specialties								
To understand how these disciplines interact with General Paediatric Surgery and Paediatric Urology								
To be able to refer to other specialties appropriately								
KNOWLEDGE								
To understand the basic principles of major conditions in the specialty		X				X	X	1
To understand the referral mechanisms to the discipline		X				X	X	1
To be aware of the influence of conditions on child health		X				X	X	1
CLINICAL SKILLS								
To recognise the associated anomalies when dealing with children	X							1
To construct an appropriate investigation and referral plan	X	X						1

TECHNICAL SKILLS AND PROCEDURES									
No content									

Transplantation	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the principles of diagnosis and management in a number of conditions as they present to the General Paediatric Surgeon								
KNOWLEDGE								
To understand the basic principles of transplantation both surgical and medical		X				X	X	1
To understand the referral mechanisms to the discipline		X				X	X	1
To understand the ethical principles involved		X				X	X	1
CLINICAL SKILLS								
To construct an appropriate investigation and referral plan		X						1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Spina bifida	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the principles of diagnosis and management in a number of conditions as they present to the General Paediatric Surgeon								
KNOWLEDGE								
To understand the basic principles of management		X				X	X	1
To understand the local networks for managing the condition		X				X	X	1
To be aware of the influence of conditions on child health		X				X	X	1
CLINICAL SKILLS								
To recognise the associated anomalies when dealing with children	X							1
To construct an appropriate investigation and referral plan	X	X						1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Vascular anomalies	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the principles of diagnosis and management in a number of conditions as they present to the General Paediatric Surgeon								
KNOWLEDGE								
To understand the pathophysiology of the condition		X				X	X	1
To know the differential diagnosis		X				X	X	1
To understand the indications and outcomes of therapy		X				X	X	1,2
CLINICAL SKILLS								
To recognise associated anomalies	X							1
To construct an appropriate investigation and referral plan including identifying the need for surgery	X	X						1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Child abuse	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the principles of diagnosis and management in a number of conditions as they present to the General Paediatric Surgeon								
KNOWLEDGE								
To understand the basic principles of diagnosis and management		X				X	X	1
To understand the referral mechanisms within local setting		X				X	X	1
To be aware of legal responsibilities		X				X	X	1
CLINICAL SKILLS								
To recognise the possibility of the condition	X							1,2
To construct an appropriate investigation and referral plan	X	X						1,2
TECHNICAL SKILLS AND PROCEDURES								
No content								

Pre-operative care	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To ensure the trainee has reached a level of competence in a range of basic operative procedures.								
KNOWLEDGE								
Indications for surgery		X				X	X	1
Required preparation for surgery to include necessary pre-operative investigations		X				X	X	1
Outcomes and complications of surgery		X				X	X	1,2
Knowledge of the admission process		X				X	X	1
CLINICAL SKILLS								
Synthesis of history and examination into operative management plan	X	X					X	1,3
Ability to explain procedure and outcomes to patient and parents at an appropriate level	X						X	1,3
To be able to take informed consent	X						X	1,3
To construct an appropriate theatre list		X					X	1
To follow the admission procedure	X	X					X	1
TECHNICAL SKILLS AND PROCEDURES								
No content								

Intra-operative care	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To ensure the trainee has reached a level of competence in a range of basic operative (including laparoscopic/thoracoscopic) procedures.								
KNOWLEDGE								
Anatomy to be encountered during procedure		X				X	X	1
Steps involved in operative procedure		X				X	X	1
Knowledge of alternative procedures in case of encountering difficulties		X				X	X	1
Potential complications of procedure		X				X	X	1
CLINICAL SKILLS								
Necessary hand-eye dexterity to complete procedure			X	X				1
Appropriate use of assistance			X	X				1
Communication with other members of theatre team			X	X				1
Function and safe use of laparoscopic/thoracoscopic equipment			X	X				1

To be able to formulate a differential diagnosis and an investigation and management plan								
To be able to treat the child appropriately pending operative intervention in highly selected cases								
To be able to communicate the above information at the required level to patients/ parents/ other team members/ referral source								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Patterns of symptoms and relation to likely intra-thoracic pathology and age of child	X					X	X	1
Different mechanisms and patterns of penetrating and blunt thoracic trauma	X					X	X	1
The value of chest drain placement in caring for these patients	X					X	X	1
The nature of and need for critical care support in caring for such patients	X					X	X	1
The indications for pericardiocentesis	X					X	X	1
The indications for thoracotomy	X					X	X	
CLINICAL SKILLS								
Ability to assess an injured child	X	X					X	1
Ability to resuscitate an injured child	X	X					X	1
Ability to form a viable investigation and treatment plan in conjunction with other surgical and other specialties	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Placement of a chest drain			X	X				1
Placement of large bore intravenous cannulae			X	X				1
Placement of an intraosseous needle			X	X				1
Pericardiocentesis			X	X				1
Thoracotomy for trauma			X					1

Child safeguarding	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the issues of child protection and to take action as appropriate								
KNOWLEDGE								
State Trust and Local Safeguarding Children Boards (LSCBs) and Child Protection Procedures	X					X	X	1,2
Explain the basics of child protection law	X					X	X	1,2
Outline children's rights	X					X	X	1,2
Describe the types and categories of child maltreatment, presentations, signs and other features (primarily physical, emotional, sexual, neglect, professional)	X					X	X	1,2
Describe one's personal role, responsibilities and appropriate referral patterns in child protection	X					X	X	1,2
Describe the challenges of working in partnership with children and families	X					X	X	1,2
Identify the possibility of abuse or maltreatment	X					X	X	1,2
State the limitations of own knowledge and experience and seek appropriate expert advice	X					X	X	1,2,3
Urgently consult colleagues appropriate to enable referral to paediatricians	X					X	X	1,2,3
Keep appropriate written documentation relating to child protection matters	X					X	X	1,2,3
Communicate effectively with surgical team and those involved with child protection, including children and their families	X					X	X	1,2,3,4
CLINICAL SKILLS								
To have awareness of child protection signs & symptoms, roles and responsibilities, understanding Devon's procedures and legal framework compatible with Child Protection level 3 training course.	X	X						1,2,3,4
Undertake consent for surgical procedures (appropriate to the level of training) in paediatric patients	X			X				1,2,3,4
TECHNICAL SKILLS AND PROCEDURES								
N/A								

Epispadias	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
None								
KNOWLEDGE								
None								
CLINICAL SKILLS								
None								
TECHNICAL SKILLS AND PROCEDURES								
Repair of epispadias				X				1

Small bowel duplications	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the diagnosis and management of children presenting with congenital abnormalities in the neonatal period								
To be able to construct an appropriate management plan for these children								
To understand the place of operative management in the neonatal period and be able to carry this out in selected cases								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Mode of presentation both pre- and post natal		X				X	X	1
Patho-physiology of the condition and anatomical variants		X				X	X	1
Associated anomalies		X				X	X	1
Outcome data on the condition		X				X	X	1,2
CLINICAL SKILLS								
Ability to assess child	X	X						1
Ability to form a viable investigation and treatment plan	X	X						1
Ability to communicate with all relevant groups	X	X						1,3
TECHNICAL SKILLS AND PROCEDURES								
Intestinal resection/anastomosis								

Sacro coccygeal teratoma	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the diagnosis and management of children presenting with congenital abnormalities in the neonatal period								
To be able to construct an appropriate management plan for these children								
To understand the place of operative management in the neonatal period and be able to carry this out in selected cases								
To be able to practice with integrity, respect and compassion								
KNOWLEDGE								
Mode of presentation both pre- and post natal		X				X	X	1
Patho-physiology of the condition and anatomical variants		X				X	X	1
Associated anomalies		X				X	X	1
Outcome data on the condition		X				X	X	1,2

Differing management strategies		X				X	X	1
Role of prenatal counselling		X				X	X	1
CLINICAL SKILLS								
Ability to assess child	X	X					X	1
Ability to form a viable investigation and treatment plan	X	X					X	1
Ability to communicate with all relevant groups	X	X					X	1,3
TECHNICAL SKILLS AND PROCEDURES								
Excision of sacro coccygeal teratoma				X				1

NHS Structure	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the current structure and function of the NHS								
To develop an understanding of leadership qualities required of a consultant								
To develop the ability to support colleagues and peers in the delivery of care								
KNOWLEDGE								
Current structure of NHS in the different parts of the UK (relative to where the trainee is working)					X			1,2,3,4
Role of Department of Health (England) and its equivalent bodies in Northern Ireland, Scotland and Wales					X			1,2,3,4
Role of Strategic Health Authority (England) and its equivalent bodies in Northern Ireland, Scotland and Wales					X			1,2,3,4
Role of regulatory agencies					X			1,2,3,4
CLINICAL SKILLS								
Ability to identify impact of structures / changes on delivery of care					X			1,2,3,4
TECHNICAL SKILLS AND PROCEDURES								
No content								

Trust/Hospital/Health Authority Managerial structures	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the current structure and function of the NHS in the different parts of the UK								
To develop an understanding of leadership qualities required of a consultant								
To develop the ability to support colleagues and peers in the delivery of care								
KNOWLEDGE								
Local managerial structures					X			1,2,3,4
Alternative model(s) of management					X			1,2,3,4
Roles of Executive /Non -executive board members					X			1,2,3,4
Roles of different depts e.g.					X			1,2,3,4
Finance					X			1,2,3,4
Human resources					X			1,2,3,4
Risk management etc.					X			1,2,3,4
CLINICAL SKILLS								
Ability to interact appropriately with Trust structures to help in service delivery					X			1,2,3,4
TECHNICAL SKILLS AND PROCEDURES								
No content								

Leadership	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To understand the current structure and function of the NHS								
To develop an understanding of leadership qualities required of a consultant								
To develop the ability to support colleagues and peers in the delivery of care								
KNOWLEDGE								
Differences between leadership and management						X		2,3,4
Different styles of leadership and their uses						X		2,3,4
Personal leadership styles					X			2,3,4
Roles of leaders in teams					X			2,3,4
NHS Leadership Qualities Framework						X		2,3,4
CLINICAL SKILLS								
Ability to identify own style of leadership					X			2,3,4
Ability to utilise appropriate style to management of managerial issues					X			2,3,4
Ability to lead a team of peers and colleagues in a project (research/audit/managerial)					X			2,3,4
TECHNICAL SKILLS AND PROCEDURES								
No content								

Supporting training	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To develop the skills required to support training of peers and colleagues.								
KNOWLEDGE								
Principles of coaching, training and mentoring						X		2,3
Principles and uses of assessment and appraisal						X		2,3
Differing styles of feedback and their appropriate use					X			2,3
Knowledge of career pathways					X			2,3
Indicators of 'poor performance'					X			2,3
Teaching styles and their uses (see FRCS Section 1.6)					X			2,3
CLINICAL SKILLS								
Ability to train junior trainees					X			2,3
Ability to provide appropriate guidance to trainees through use of techniques of feedback, appraisal and assessment					X			2,3
Ability to support poor performers appropriately					X			2,3
Ability to give career advice					X			2,3
Ability to support colleagues through use of appraisal and revalidation mechanisms					X			2,3
TECHNICAL SKILLS AND PROCEDURES								
No content								

Interview process	CEX	CBD	DOPS	PBA	MSF	FRCS Section 1	FRCS Section 2	GMP
OBJECTIVE								
To be able to participate appropriately in interview process								
KNOWLEDGE								
Role of interview in selecting candidates for training						X		2,3,4
Use of different types of interview						X		2,3,4
Role of panel members						X		2,3,4
Legal requirements of panel members with respect to Employment and Equal Opportunities legislation						X		2,3,4

CLINICAL SKILLS								
Ability to ask appropriate questions depending on style of interview					X			2,3,4
Ability to provide feedback for both successful and unsuccessful candidates					X			2,3,4
Completion of paperwork for committee					X			2,3,4
TECHNICAL SKILLS AND PROCEDURES								
No content								